

Genus Job Description

Job Title	Regulatory Compliance Specialist	Job Family	Research & Development
Reports to	Senior Regulatory Science and Compliance Manager	Work level	TBD
Exemption Status	Exempt	Pay Grade	TBD

Summary

Genus plc is a market leader in porcine, dairy, and beef genetics. We are uniquely positioned as a global player with a large investment in dedicated research and development. Food consumption is expected to rise by 60% in the next 20 years. Our challenge is to affordably and sustainably meet that escalating demand while global resources diminish. Our vision is clear: *Pioneering animal genetic improvement to help nourish the world.* We are seeking a Regulatory Compliance Specialist to join the Regulatory team in pioneering research to transform the global animal protein industry.

Essential Functions include the following. Other duties may be assigned. (Include NO more than 10 functions)

- Help in compliance of Genus research and product development activities with applicable government laws and regulations and Good Laboratory Practices (GLP) standards
- Assist on all aspects of compliance, quality control and stewardship through the discovery, development, launch and post approval stages of Genus Products
- Help in developing reports, SOPs, trainings, audits and corrective actions for compliance with domestic (FDA/CVM and related agencies) and global regulations
- Work with trait development and product development teams to maintain and enhance compliance capabilities and relationships to support Genus product pipeline
- Help in maintaining the Genus products to meet the high standards of compliance with governmental regulatory and quality control requirements
- Work with Senior Regulatory Science and Compliance Manager to support regulatory compliance of porcine and bovine programs

Requirements

Travel	<ul style="list-style-type: none"> • 5-10%, domestically
Minimum Qualifications	<ul style="list-style-type: none"> • BS or MS degree (Animal Sciences, Plant Sciences, Life Sciences, Biology or Molecular Biology) • 2-5+ years of regulatory compliance experience in life sciences - technology-driven company • Knowledge of GLP standards, compliance and quality control measures required for biotechnology products
Preferred Qualifications	<ul style="list-style-type: none"> • Experience on a multi-disciplinary product or technology development team • Demonstrated experience in project management and compliance with regulations • Familiarity with gene editing technology regulations for in-country production and import of biotech products • Experience in interacting or working with the U.S. regulatory agencies (FDA, USDA-APHIS)

	<ul style="list-style-type: none"> • Experience or education in the animal sciences
Other	<ul style="list-style-type: none"> • Collaborates constructively with peers and team • Enjoys working with customers on regulatory compliance • Maintains professional verbal and written communications with co-workers and internal customers • Proficiency in use of Microsoft Project, Excel, Power Point and Word • Good communication and interpersonal skills

Genus Core Behaviours / Competencies

Customer impact: builds strong, profitable, sustainable customer relationships, anticipating and exceeding customer expectations to increase demand for services and products in order to build loyalty.

Managing external environment: anticipates and responds quickly to environmental changes for the benefit of the business and customers, through strong external networks and deep understanding of the markets.

Execution Orientation: Drives to set ever higher standards and achieve results through determination, resilience and commitment. Develops solutions to enhance the service offering and drive continuous improvement.

Setting Direction: develops simple, deliverable plans based on pragmatic new thinking, ideas or concepts. Assesses accurately commercial risk and return.

Change management: Champions, leads, support or embeds change to improve things. Communicates well and helps others by overcoming barriers.

Analysis and Decision Making: Analyses opportunities and problems thoughtfully and thoroughly to make good and timely decisions.

Team Mobilization: builds high performing diverse teams, investing resources effectively. Recruits, develops, motivates and retains talent by setting stretching goals and developing capability of self, team and organization.

Collaboration: 'One team' approach – gains commitment to strategic vision and goals. Builds and maintains networks and relationships, sharing knowledge and experience, delivering on commitments.

The following are qualities that are the foundations on which Genus team members work:

- Integrity
- Honesty
- A desire to work to make a difference in the communities & countries that we work in
- Delivery on commitments – do what you say you are going to do
- Alignment with the business goals and values

The above position description is intended to describe the general content, identify the essential functions of, and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities or requirements.