



Role Title: Financial Planning & Analysis Intern

Position Location: DeForest, WI (opportunity for remote)

Company Background:

Genus (Parent company to ABS Global, PIC and R&D/IntelliGen) is a global FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around £500 million, Genus has a presence in over 70 countries, with a global workforce of approximately 3,200 employees. One of the best performing stocks on the London Stock Exchange, the Company's market capitalization is around £2 billion. **We are a worldwide leader in porcine and bovine animal genetics, partnering with farmers to transform how we nourish the world – a mission that is important to a sustainable future.**

Each generation of animals is selected based on a number of desired traits, including greater health, fertility, productivity or feed efficiency. With superior animal genetics, Genus helps its customers in the dairy, beef and porcine supply chains around the world produce offspring with improved robustness, superior production efficiency and greater sustainability. Genus's vision of *"pioneering animal genetic improvement to help nourish the world"* is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

For more information on our student program, please visit- www.startingatgenus.com

Overall Responsibilities:

The FP&A Intern will work closely with the ABS Global North America Commercial FP&A Manager in providing support to analyze and assess business performance. Specific projects will be based on candidate and specific business needs at the time of hiring.

Specific Accountabilities:

- Gain an understanding of the ABS product and services, market landscape, and competitive environment
- Learn how to assess company financial performance for territories or partnership customers and key accounts
- Develop a technical skill set in application such as Microsoft Dynamics, TM1, and PowerBI

Qualifications and Experience:

- Pursuing a Finance or Business degree
- Strong communication skills
- Self-motivated not afraid to ask questions

- Ability to learn quickly and accept challenges
- Positive attitude & strong eagerness to learn
- Valid driver's license

Capabilities and behaviors:

- Live and display the Genus values at all times in their day-to-day activities.
- Maintain professional verbal and written communications with co-workers, internal and external customers, and vendors at all times.
- Be flexible with respect to job responsibilities and consistently strive to be an effective team member.
- Strive to advance your skills and display a willingness to accept future development.
- Actively participate in company training opportunities to further develop skills applicable to the team.
- Gain an understanding of the company's business and the team's role within the company.