



Role Profile

Position:	Genus Group HQ Senior Financial Analyst
Location:	Basingstoke/Home
Reporting to:	Group Head of FP&A

Genus PLC:

Genus is a FTSE 250 company, headquartered in the UK and listed on the London Stock Exchange. With revenues of around \$600 million, it has a workforce of approximately 3,000 employees throughout the world. Genus has been one of the best performing stocks on the London Stock Exchange.

Genus is a global market leader in bovine and porcine genetic improvement, Genus helps its customers in the dairy, beef and porcine supply chains around the world. Genus' vision of "pioneering animal genetic improvement to help nourish the world" is supported by its core values to be customer-centric, results-driven, pioneering, people-focused and responsible.

Overview

The role of Genus Group HQ Senior Financial Analyst works within the Group Financial Planning and Analysis team, primarily based in Basingstoke. Reporting to the Group Head of FP&A, this is a key headquarters finance role, responsible for producing the group management accounts for the board, and supporting group leaders for HR, legal and finance for budgets and results.

The role is also responsible for providing key monthly financial analysis for the group Finance Director and providing supporting financials for half year and full year investor reporting.

This role will have direct access to the Group Finance Director and the Group Heads of HR, Legal and Strategy and will gain solid experience of financial reporting to the Board of Directors for a FTSE 250 plc.

Key responsibilities will include:

- Providing business advisory support and managing and coordinating the budgets, forecasts and monthly reporting on HQ cost centre's and global functional costs for the Genus heads of HR, Legal and Finance
- Producing the monthly management accounts for the board
- Supporting the Group Finance Director and Group Director of Strategy for key financial information for investor briefings

The Candidate

The ideal candidate will be a qualified accountant with solid and proven experience in financial planning and analysis and will be seeking to utilise this experience to support, collaborate, engage and develop excellent service to Genus Headquarter leaders.

Experience, Knowledge & Skills Required:

- Must be able to present financial results, analysis and models in a simplified fashion to executive leaders in a professional, clear, balanced and understandable format
- Able to build complex models and financial analysis to understand run-rate trends, cost drivers, monitor variances and create action plans to meet financial targets
- Developing data visualisations for the purposes of presenting financial data in board reports, management reports and key external investor presentations
- Provide business advisory and partnering support to functional leaders
- Ideally previous experience of working with BI tools such as PowerBI and financial planning tools such as TM1
- Passionate, self-motivated with a growth and change mindset
- Analytical and meticulous approach
- Credibility and confidence working with senior leaders
- Excellent communication and collaboration skills

Although you can work remotely you will be required to work from our Basingstoke HQ